The book was found
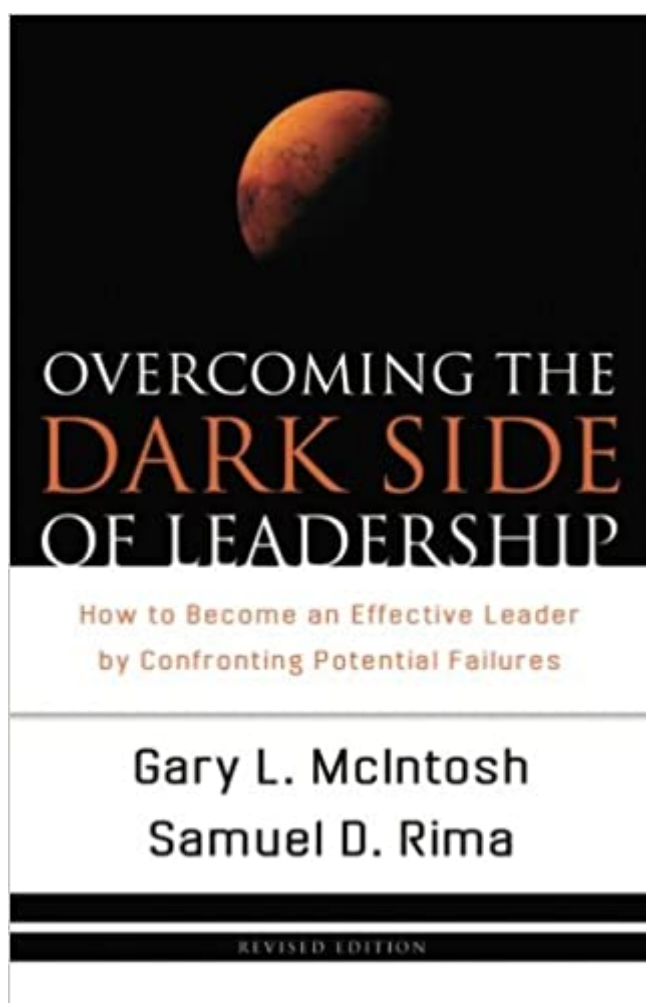
Overcoming The Dark Side Of Leadership: How To Become An Effective Leader By Confronting Potential Failures

OVERCOMING THE
DARK SIDE
OF LEADERSHIP

How to Become an Effective Leader
by Confronting Potential Failures

Gary L. McIntosh

Samuel D. Rima

REVISED EDITION

Synopsis

McIntosh and Rima offer a series of steps for leaders to consider so they can take control of their dark side and learn to harness its creative powers.

Book Information

Paperback: 256 pages

Publisher: Baker Books; Revised edition (November 1, 2007)

Language: English

ISBN-10: 0801068355

ISBN-13: 978-0801068355

Product Dimensions: 5.5 x 0.6 x 8.5 inches

Shipping Weight: 13.9 ounces (View shipping rates and policies)

Average Customer Review: 4.5 out of 5 stars   66 customer reviews

Best Sellers Rank: #70,170 in Books (See Top 100 in Books)   #44 inÃ Â Books > Christian Books & Bibles > Churches & Church Leadership > Church Administration   #60 inÃ Â Books > Christian Books & Bibles > Christian Living > Leadership   #73 inÃ Â Books > Religion & Spirituality > Religious Studies > Leadership

Customer Reviews

"I recommend Overcoming the Dark Side of Leadership . . . to anyone striving to overcome obstacles in order to become a more effective leader."--John Maxwell, founder, InjoyThe Christian world has been rocked by the number of prominent leaders, in both church and parachurch organizations, who have been compromised by moral, ethical, and theological failures. Overcoming the Dark Side of Leadership addresses this alarming problem and offers Christian leaders valuable guidance in dealing with the inherent risks of their work.Using biblical and current examples, the authors describe the characteristics of five types of leaders and the problems they are most likely to have if their particular dysfunctions develop unrestrained. McIntosh and Rima offer a series of steps for leaders to consider so they can take control of their dark side and learn to harness its creative powers. This edition includes a new introduction, updated information throughout, a self-assessment tool, and more."Gary and Sam give leaders permission to confront the darkest battles within in order to serve others in life-transforming ways. For all who are bold enough to embark on this courageous journey, redemption, restoration, and renewal will be your rewards."--Dr. Stephen A. Macchia, founder and president, Leadership Transformations, Inc."McIntosh and Rima have done a masterful job of helping leaders avoid the pitfalls that have consumed far too many leaders. This is a

must-read for any leader who is serious about taking his or her leadership to the next level."--Dr. Albert L. Winseman, global practice leader for faith communities, The Gallup Organization"Every leader has a 'shadow' side, like the dark side of the moon--areas that are disguised or perhaps explored but unrecognized. I am convinced that our leadership will be stronger and the dangers of collapse lesser if we become aware of these dark areas and bring them into the light early."--Leighton Ford, president, Leighton Ford MinistriesGary L. McIntosh is president of the Church Growth Network and professor of Christian ministry and leadership at Talbot School of Theology. He leads seminars and has written several books, including Biblical Church Growth and Beyond the First Visit. Samuel D. Rima is director of the Doctor of Ministry program at Bethel Seminary, where he is also a faculty member in the Center for Transformational Leadership. He is the author of Leading from the Inside Out and Rethinking the Successful Church.

Gary L. McIntosh (PhD, Fuller Theological Seminary) is president of the Church Growth Network and professor of Christian ministry and leadership at Talbot School of Theology. He leads seminars and has written twenty books, including Biblical Church Growth

I meet weekly with a group of four men in a coffee shop for mutual accountability. One of the younger guys was particularly vulnerable a few weeks back after receiving an email encouraging him to apply for a job opening, and revealed that if he were actually able to get the position, it may end up that he could be in way over his head. After listening to each of us encourage the young man that he is more than qualified for the position and that he received the email from the employer because they want to hire him, the patriarch of the group; a pastor and church planter at retirement age, weighed in to acknowledge that every leader has an appointment, a meeting, a pulpit, or a conference room that they walk into on a weekly basis where they quietly think to themselves: ÃƒÂ¢Ã â ¬Ã Å"What if these guys realized I have no idea what to do?ÃƒÂ¢Ã â ¬Ã Â•I suppose I shouldnÃƒÂ¢Ã â ¬Ã â„¢t have surprised, because this groupÃƒÂ¢Ã â ¬Ã â„¢s entire purpose is authenticity and vulnerability. Nonetheless, something about hearing it from the lips of a leader I respect a great deal for his experience, wisdom, and poise in varying circumstances took me back. How did he know that I feel that way more than I would like? Could he be certain that every leader has the same anxiety? Gary L. McIntosh and Samuel D. Rima deal with these questions and more in their book Overcoming The Dark Side of Leadership.Rima points to an increasingly competitive and demanding church environment as part of the cause of the problem. ÃƒÂ¢Ã â ¬Ã Å"At the core of the problem is personal ambition and the insidious desire to have or possess something that

is not able to be possessed; namely, success." Years ago, I heard pastor and author Rob Bell speak at a conference about the subject of "success." He pointed out through various passages of Scripture that very, very few Biblical characters ever saw tangible results of their life's work for God while they were still alive. Much of their legacy was determined after they had died. Bell looked around a room of 10,000 or more church leaders, and told us that very few of us would ever see "success" in our churches/organizations in our own lifetimes. His words have stuck with me over the years, and I continue to believe he was absolutely right. Ironically however, since then Rob Bell himself has lost influence and respect with most church leaders and theologians because his "success" seems to have taken him away from Orthodox faith. How did he end up there? What happened?Rima states: "Because ambition is easily disguised in Christian circles and couched in spiritual language (the need to fulfill the Great Commission and expand the church), the dysfunctions that drive Christian leaders often go undetected and unchallenged until it is too late." When I read this sentence, it put a pit in my stomach, because I feel I am very driven, with strong ambitions to do the very things that it suggests: to fulfill the Great Commission and expand the church. What keeps me from falling into the same trap many others have, and leave our church mopping another messy leadership failure?I've learned in life that the first step in overcoming any problem is having an awareness that the problem exists in the first place. However, these authors do a good job of addressing that simply acknowledging the problem is not enough. McIntosh paints a great word picture of a family taking a road trip from Nebraska to Spokane, Washington. The journey can be made by taking several different interstate systems, but really the trip is going to be made by one of three primary routes. "The third route is a relatively straight shot. It carves at least a day off the journey, and with three young children constantly asking 'Are we there yet?' that is reason enough to take it. Before ever leaving Omaha, the family must decide what kind of journey it will be; relaxing and enjoyable or taxing and tiring. It is difficult and incredibly costly to change routes in the middle of the trip."Perhaps its because my own family is planning a cross country trip this summer, or because I have endured through impatient kids in the back seat enough times to know to avoid it if at all possible, but this particular reference rang true in my heart when I read it. I don't want to have to change routes in the middle of the journey if I can help it. The authors give a few chapters of council for plotting a course, but I believe it can all be summed up by a leader finding their true identity in Jesus Christ. McIntosh points out that

"Everything we might learn about our dark side will be without significant benefit if we fail to find our value in Christ."I know that I need to be reminded constantly that my significance cannot be determined by what I "accomplish" as a leader here on earth. My best and most impressive day is still nothing more than filthy rags before a holy and pure God. Yet in his Son Jesus Christ, I can stand before him redeemed, and welcomed into the Kingdom of Heaven. This book as a great reminder of my status before God. May I never senselessly fall to the dark side, when Jesus has already paid it all on my behalf.

Overcoming the Dark Side is an interesting book. Part 1 details how the dark side can self-destruct one's leadership. Often the dark side can be unknown to the leader and can show up in bizarre manners. Part 2 traces the different types of dark side leaders. According to McIntosh and Rima, these types are compulsive, passive aggressive, codependent, paranoid, and narcissistic. Part 3 of the book is where the authors prescribe ways to manage one's dark side. The appendices have a summary survey to see where one lands.Part 1 and the first chapters of Part 3 seem to record much of the same material. The theme is basically "you have a dark side and you must do something about it." I understand the importance of repetition as a rhetorical and teaching technique yet I found them repeating the same theme.Part 2 and the latter part of Part 3 are what make the book a good read for a leader. These describe the different types of dark side leadership and how one can go about managing one's dark side.

Why do so many church leaders fall? Why do we regularly hear reports of leaders who have affairs, get divorced, misappropriate money, or injure their followers with their teachings? This book helps to answer these questions by pointing out that the very character traits that drive leaders to succeed often have a darkside that can cause people to fail.If you are a church leader, you need to read this book. It will help you to avoid /overcome the flaws in your own character. Socrates said, "The unexamined life is not worth living." This book will help you to examine your life. By looking at your personality, you will be a stronger leader. It will help you to shine a light in the areas of your greatest weakness.

This book was required reading for our Church Life Institute. I am grateful for the necessity of reading this wonderful book. The authors of this book talk openly about the personal failures they encountered in their own lives, and in the lives of other leaders, because of the dark side of their personalities. The book is made up of three parts. First, identifying the danger of the dark side of a

leader's personality. Second, identifying your personal dark side. Third, the remedy for controlling the darkness. Although in was textbookish at times, I really enjoyed this book, overall. Although I was not surprised by the identity of my personal dark side, I was very surprised at the extreme nature of my personality, and the inherent danger of these unbalancing shifts. I cannot recommend it more highly!

Leaders of every type need to be aware that failure is half a breath away. None of us are above falling short of what we need to be. I especially found the chapter on the codependent leader to be powerful, that this is the leadership flaw that kills organizations more than any other. Pride is the heart of the fall of man. Self-image needs to be realistic and healthy.

Read this book for seminary class and found it both instructional and applicable. An easy but important read. Helped me immensely.

Great book. Causes the reader to identify personality traits that effect leadership ability and integrity. The book offers ways to manage the "dark side" traits. Self assessment and insight evaluations included at end of chapters.

This book may look to be targeted towards spiritual leaders only, but it has a wealth of knowledge for anyone who is leadership. I have had the opportunity to lead successfully in several capacities, but with each one I have walked away feeling defeated. I originally thought that the feeling came from a disobedience to follow God's will for my life. What I learned from this book has helped clarify so many areas where I have utilized my "dark side" to achieve what I assumed was success.

Overcoming the Dark Side of Leadership: How to Become an Effective Leader by Confronting Potential Failures Side-by-Side Hockey Stars: Comparing Pro Hockey's Greatest Players (Side-by-Side Sports) Overcoming the Dark Side of Leadership: The Paradox of Personal Dysfunction Effective Leadership and Management in Nursing (8th Edition) (Effective Leadership & Management in Nursing (Sull) The World's Most Powerful Leadership Principle: How to Become a Servant Leader The Leadership Playbook: Become Your Team's Most Valuable Leader My Side of the Mountain Trilogy (My Side of the Mountain / On the Far Side of the Mountain / Frightful's Mountain) Working Side by Side: Creating Alternative Breaks as Catalysts for Global Learning, Student Leadership, and Social Change Be A People Person: Effective Leadership Through

Effective Relationships Learning Leadership in a Changing World: Virtue and Effective Leadership in the 21st Century Why Leadership SucksÃ¢â Â¢: Fundamentals of Level 5 Leadership and Servant Leadership Potential (The Potential Series Book 1) How Behavioral Optometry Can Unlock Your Child's Potential: Identifying and Overcoming Blocks to Concentration, Self-Esteem and School Success with Vision Therapy Act Like a Leader, Think Like a Leader Overcoming Compulsive Gambling (Overcoming Books) God Talks to Me about Overcoming Fears - Fear - Overcoming Fear - Children's Book about Friends - Catholic Children's Books - God's Word for Children ... Afraid - Padded Hard Back (God Talks with Me) No One Ever Taught Me How to Learn: How to Unlock Your Learning Potential and Become Unstoppable The Dark Is Rising Sequence, Book Two: The Dark Is Rising (Dark Is Rising Sequence (Audio)) Dark Psychology 202: The Advance Secrets Of Psychological Warfare, Dark NLP, Dark Cognitive Behavioral Therapy, Super Manipulation, Kamikaze Mind Control, Stealth Persuasion And Human Psychology 202 Deeper Voice: Get a Deeper voice Quickly, Become a Leader: Proven way to deepen your voice:(Low pitched voice, Attractive Voice, Voice Singers, Manly Voice, Charisma, Power)